

AKINOLA OLUSEGUN ALALADE

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NATIONALITY- Nigerian

PROFESSION- Public Health Practitioner/Program Coordinator

Public health professional with 11+ years of experience implementing and coordinating RMNCH+N, malaria, and GBV programs across Nigeria. I am skilled in project planning, stakeholder engagement, and data-driven decision-making using DHIS2, KoboToolbox, and RedCap. Led the training of 1,000+ health workers, achieving measurable improvements including 95% treatment guideline adherence, 70% successful nutrition referrals, and access to modern contraception for 20,000+ women. Currently pursuing a PhD in Public Health, my research integrates digital health solutions and behavior change theories to improve sexual health knowledge and practices among out-of-school artisans in Oyo State. Recognized as one of the few African researchers awarded the prestigious Research Communication Scholar (Impact Scholarship) for leadership in digital health innovation and policy-focused research communication.

WORK EXPERIENCE

Center for Comprehensive Promotion of Reproductive Health (CCPRH) • Nigeria • 08/2020 - Present

Program Coordinator

- Lead teams through all stages of program development, design, and implementation for various health programs and projects, successfully closing out multiple initiatives.
- Build a collaborative team culture, fostering high performance and contributing to a 25% improvement in overall program outcomes.
- Mitigate program risks by identifying potential risks, taking corrective actions to minimize delays, and ensuring timely project closures.
- Coordinated and oversaw the training of over 1,000 healthcare workers, including the successful training of 412 PPMVs and CPs across 20 LGAs in Bauchi State, while continuously managing new training activities.
- Lead Capacity Development Plan (CPD) workshops, improving the skills of trainers and healthcare professionals, ensuring effective delivery of health services across local communities.
- Develop training materials and resources, including curricula, guides, and assessments, enhancing the quality and effectiveness of training sessions.
- Monitor and evaluate the performance of trained healthcare workers, tracking improvements
- Contribute to refining program policies, ensuring alignment with national health standards, and improving operational frameworks.
- Ensure data integrity by conducting data review, verification, and validation processes for ongoing programs and closed-out projects.
- Produce M&E reports, monitor project progress, and provide feedback to improve program effectiveness.
- Deliver project reports on time, meeting organizational and donor requirements for both active and closed projects.
- Manage accurate documentation for all programs, ensuring compliance with organizational standards.
- Manage the organization's website and social media accounts, ensuring timely updates, visibility of program milestones, and digital engagement with stakeholders.
- Provide continuous mentoring and supervision to trainers and healthcare professionals, improving training quality and workforce performance.
- Track project success by monitoring key metrics for both active programs and completed projects, including improved healthcare worker skills, treatment outcomes, and service delivery efficiency.

Breakthrough Action • Nigeria • 02/2020 - 12/2020

Ibadan North LGA Supervisor

- Involved in advocacy visits to community leaders of identified communities and mapped community structures.
- Identified and recruited community volunteers in collaboration with community leadership.
- Assisted with logistics, scheduling, and training for 9 community volunteers and up to 100 people.
- Community volunteers under my supervision consistently exceeded weekly and monthly targets of people reached on malaria activities.
- Supported community volunteers in efficiently meeting deadlines and improved communication skills.
- Excellent monthly reviews with community volunteers, social mobilizers, and the state team
- Acquired skills in data entry, cleaning, and analyzing monthly monitoring and evaluation data (225 households, 9 compound meetings, 9 community dialogues, and three key life events) for malaria activities.
- Wrote quality monthly reports.

Jhpiego • Nigeria • 08/2019 - 09/2019

Research Assistant

- Engaged in real-time online data collection for the assessment of available GBV services in 7 wards across Ewekoro LGA of Ogun State
- Administered data collection tools for 10 Health Facilities, 5 Community leaders/LGA officials, 5 Law Enforcement Agencies (Police Force and NSCDC), 2 Social Support Services, and 2 Judicial Proceedings (Magistrates)
- Proficient in the use of an Android device for quantitative research and organized Focus Group Discussions (FGDs) and In-depth Interviews (IDIs) for the qualitative part of the study
- I gathered, uploaded, and accurately sent all quantitative data to the RedCap Server with the handheld device.
- Transcribed In-depth Interviews and Focus Group Discussions

Management Sciences for Health (MSH) • Nigeria • 04/2019 - 08/2019

Data Entry Clerk

- Retrieved documents and triangulated 3 health facilities in Shagamu, Ogun State.
- Examined documents covering reporting periods and reviewed transaction records on the inventory control card (ICC) for completeness.
- I reviewed the Bimonthly Facility Stock Report (BFSR) for four months to verify the total amount of malaria commodities utilized and reported during that period.
- Extracted and documented discrepancies between the HMIS and LMIS values using the HMIS-LMIS Data Triangulation checklist.
- Calculated the percentage (%) difference between the HMIS data (MSF) reported on DHIS and the bimonthly facility summary (BFSR) reported on Navision.
- Maintained confidentiality of respondents' information and avoided missing or losing data or data mismanagement.

University of Ibadan • Nigeria • 09/2017 - 05/2019

Research Assistant

- Conducted literature reviews to gather information on existing research in the field.
- Summarized and synthesized relevant literature to inform the research design.
- Designed and implemented data collection methods, such as surveys, interviews, or experiments.
- Collected data from various sources, including libraries, databases, and fieldwork.
- Assisted in data analysis using statistical software or other relevant tools.
- Cleaned and organized raw data for analysis.
- Summarized and interpreted findings from data analysis.

- Maintained detailed records of research methodologies, procedures, and results.
- Created and organized databases to store research-related information.
- Collaborated with other team members, including researchers, scientists, and assistants.
- Participated in research meetings and discussions.
- Contributed to the writing of research reports, papers, and articles.
- Managed administrative tasks related to the research project, such as scheduling meetings, handling correspondence, and organizing documents.

Population Council • Nigeria • 07/2014 - 05/2019

Youth/Program Assistant

- Authored detailed and well-structured project reports, summarizing key milestones, achievements, challenges, and recommendations.
- Ensured that project reports were informative and tailored to stakeholders, including donors, partners, and internal teams.
- Coordinated and organized regular and ad-hoc meetings, ensuring effective communication channels among team members.
- Took meticulous notes during meetings, documenting action items, decisions, and follow-up tasks to promote accountability and transparency.
- Facilitated engaging and productive small group discussions, fostering collaboration and idea-sharing.
- Captured valuable insights and key points from discussions, maintaining a record of contributions and ensuring that all perspectives were considered.
- I transcribed verbatim recordings of Focus Group Discussions and In-depth Interviews, ensuring the accuracy and completeness of the qualitative data.
- Provided accurate translations, facilitating a comprehensive understanding of the collected data for diverse audiences.
- Coordinated travel arrangements for team members, including transportation and accommodation, ensuring smooth execution of fieldwork and project activities.
- Managed logistics efficiently to optimize resources and minimize operational disruptions.
- Created comprehensive bibliographies, citing relevant literature and program publications to support research efforts and program development.
- Maintained an organized reference system for easy accessibility and citation.

Balanced Stewardship Development Association (BALSDA) • Nigeria • 07/2018 - 12/2018

Logistics and Supply Consultant

- Led and provided the necessary logistic support for all the meetings in Ibadan during the policy development.
- Liaised with the Program Manager, the Oyo State Family Planning Coordinator, and the Director of Reproductive Health to agree on stakeholders and modalities to be involved in policy development.
- Participated in the Health Facility Mapping for PPFP services availability in Oyo state.
- Identified and mapped out health facilities for the state health facility mapping for the post-partum family planning services.
- Provided periodic reports of the progress of all activities.

EDUCATION

Master of Public Health (MPH) in Health Promotion and Education

University of Ibadan • Oyo State, Nigeria • 09/2017 - 05/2019

Bachelor of Science (B.Sc.) in Microbiology

Bowen University • Iwo, Osun State, Nigeria • 09/2008 - 05/2012

Doctor of Philosophy (PhD) in View in Health Promotion and Education

University of Ibadan • Oyo State, Nigeria

AWARDS & FELLOWSHIPS

- **Research Communication Scholar (Impact Scholarship)** – Leaders of Africa Institute, USA (2025)

Awarded a competitive **USD 3,200 Impact Scholarship** to participate in the Institute's flagship Research Communication Program, recognizing excellence in public health research communication, policy influence, and digital innovation.

PROJECTS

Training and Management of FGM Complications in Imo State • 11/2023 - Present

United Nations Population Fund (UNFPA)

- Facilitated the Training of Trainers (TOT) for 50 healthcare workers on the protocol for the management of FGM complications under the UNFPA-funded project.
- Coordinated review meetings with stakeholders, gathering insights and aligning strategies to ensure effective project implementation.
- Compiled and analyzed FGM data for the state, providing a comprehensive report to inform future interventions and strategies.
- Led state-level stakeholder meetings and presented findings to ensure the dissemination of key information and recommendations related to the management of FGM complications.
- Ensured project alignment with UNFPA guidelines, facilitating smooth integration of protocols into healthcare services and improving response to FGM complications.

Sexual, Reproductive Health, and Gender-Based Violence Assessment in Selected IDP Camps and Host Communities •

11/2024 - 12/2024

United Nations Population Fund (UNFPA)

- Coordinated a state SGBV assessment project in Plateau, Northern Nigeria.
- Trained and managed a team of 17 Research Assistants (RAs) to conduct both quantitative and qualitative data.
- Oversaw the completion of 1,301 individual assessments (women of reproductive age and adolescent girls) and 1,820 qualitative interviews.
- Utilized the KoboToolbox platform for computer-assisted personal interviewing (CAPI), ensuring 100% data submission and improving data collection efficiency by 25%.
- Led advocacy meeting in Plateau State with key stakeholders to secure ethical approval and establish sustainable intervention frameworks.
- Designed and conducted pilot testing sessions, identifying and addressing potential bottlenecks to improve data collection processes.
- Assessed the impact of sexual violence as a weapon of war and mapped out service availability for SRH and GBV across the identified states, identifying critical gaps in service provision.
- Ensured ethical approval and adherence to the Declaration of Helsinki throughout the study.

Prompt Management of Common Childhood Illnesses and Provision of Family Planning Services using Patent and Proprietary Medicine Vendors and Community Pharmacist in Bauchi State •

05/2022 - 12/2023

USAID-Integrated Health Program (IHP)

- Provide leadership, technical guidance, and management support to the project staff, ensuring effective implementation.

- Develop and coordinate training schedules, ensuring the availability of qualified trainers to execute training sessions successfully.
- Provide on-the-job mentoring and supportive supervision to trainers and supervisors involved in the project.
- Implement and oversee monitoring and evaluation (M&E) activities and reporting procedures, ensuring accurate data collection and reporting of project progress using the specified templates.
- Prepare project reports and ensure the delivery of project results as per IHP's requirements.
- Conduct routine data review, verification, and validation to ensure data quality and accuracy.
- Compile Quarterly M&E reports and monitor program activities, providing timely feedback to improve project implementation.
- From August 2022 to September 2023, the project trained and mentored 412 PPMVs and CPs across 20 LGAs in Bauchi State.
- Achieved significant improvement in pre-training assessment scores, with PPMVs increasing from 50.3% to 93.0% and CPs increasing from 46.7% to 92.7%.
- PPMVs/CPs provided RMNCAH+NM services and showed remarkable treatment outcomes:
 - 76.0% (29,485 children) of 38,868 cases of childhood diarrhoea received ORS+Zinc treatment.
 - 91% (13,935 cases) of 15,338 cases of fast breathing were treated with Amoxicillin DT.
 - 2,604 children with severe respiratory symptoms were successfully referred for further care.
 - 20,492 females used modern contraception.
- Demonstrated high rates of malaria testing and treatment:
 - 89.0% of children aged 0-59 months and 87.7% of individuals above 5 years with fever were tested using mRDT.
 - 95.3% (0-59 months) and 96.8% (above 5 years) of confirmed mRDT-positive cases received ACT treatment.
- Referred 1,748 malnourished children (6-59 months) for nutrition services and counselling, achieving a 70% referral rate for PPMVs and CPs.

Strengthening PHCs through capacity building of health care workers to respond to Gender Based Violence (GBV) survivors in Bauchi state. •

03/2022 - 12/2022

USAID-Integrated Health Program (IHP)

- Successfully led teams (4 key personnel and 30 trainers and supervisors) through program phases, from requirements gathering to design and implementation, fostering a culture of collaboration and high performance.
- Managed comprehensive program plans, overseeing project schedules, budgets, and expenditures to ensure optimal execution of initiatives.
- Prepare project reports and ensure the delivery of project results as per IHP's requirements.
- Conducted routine data review, verification, and validation to ensure data quality and accuracy.
- Scheduled stakeholder meetings, preparing presentations to communicate progress, updates, and key milestones.
- Identified program changes and implemented necessary adjustments while focusing strategically on program objectives.
- Developed innovative program strategies that increased efficiency, improved stakeholder satisfaction, and enhanced program outcomes.
- Mitigated program risks by conducting thorough assessments and providing actionable solutions, resulting in the timely completion of projects without compromising quality.
- Maintained accurate documentation for all projects, ensuring compliance with established frameworks and standards.
- Between August 2022 and December 2022, the project successfully trained and mentored 707 frontline HCWs at 343 PHCs and general hospitals across 20 LGAs in Bauchi State.
- During the activity months from September to December 2022, 1091 (717F/374M) GBV survivors were identified, and 821 (575F/246M) received care. Of those that received care, 55 were for sexual assault.

- A total of 151 survivors were referred for additional services ranging from medical (23), legal (9), shelter (20), economic resources (42), and psychosocial support (57) between September and December 2022.

Strengthening the capacity of pre-service Health Training Institutions (PSHTIs) in Bauchi state •

05/2021 - 10/2022

USAID- Health Workforce Management (HWM) Activity

- Orchestrated strategic engagement visits to pertinent stakeholders, fostering productive relationships while bolstering support for health training institutions.
- Provided support for a 2-day Capacity Development Plan (CPD) workshop, facilitating the comprehensive training of 30 tutors/instructors across two pre-service health training institutions.
- Displayed expert acumen by providing indispensable technical assistance to health training institutions, thus enabling successful accreditation and reaccreditation processes.
- Coordinated logistics for workshops, conferences, and training sessions, ensuring seamless execution and positive participant feedback.
- Prepared project reports and ensured delivery of project results as per IHP's requirements.
- Conducted routine data review, verification, and validation to ensure data quality and accuracy.
- Played a pivotal role in refining protocols, policies, and procedures, actively contributing to developing and enhancing the institutional framework.

On-site Training of Health Care Workers in Primary Health Care Centres (1 per ward) covering Basic Emergency Obstetric and Newborn Care (BEmONC)/Life Saving Skills (LSS) using the Low Dose High Frequency Approach (LDHF) in Bauchi State •

09/2020 - 05/2021

USAID-Integrated Health Program (IHP)

- Developed comprehensive project plans, including resource allocation and scheduling, to facilitate effective project execution and monitoring.
- Monitored project progress and identified potential risks or roadblocks, implementing proactive measures to mitigate issues and ensure project success.
- Conducted regular project meetings to provide status updates, address challenges, and gather feedback, fostering a collaborative and informed project environment.
- Assisted in developing program-related materials, including presentations, reports, and documentation, ensuring accuracy and alignment with organizational branding and messaging.
- Collected, stored, organized, and maintained data in databases, spreadsheets, or other electronic formats to ensure the availability of reliable data for analysis and reporting.
- Conducted routine data review, verification, and validation to ensure data quality and accuracy, and periodically performed Data Quality Assessments (DQA).
- Compiled Quarterly M&E reports and monitored program activities, providing timely feedback to improve project implementation.
- Provided guidance and support to team members, offering insights and facilitating professional growth through coaching and mentoring.
- Collaborated with the communications team to promote program achievements and milestones through various channels, enhancing the organization's visibility and reputation.
- Successfully engaged with leaders and representatives of the communities where training occurred, establishing positive relationships.
- Oversaw the successful training of 72 trainers and supervisors during the initial phase and managed training for 236 Primary Healthcare Centers (PHCs) and 895 healthcare workers (HCWs) across 14 Local Government Areas (LGAs) in Bauchi state.

- Led the scaling of the program to cover 45 trainers and supervisors, 130 HF's (88 PHCs and 42 PHFs), and 437 health workers in 20 LGAs in the follow-on phase.
- Ensured adherence to technical guidelines and training materials, maintaining the quality of training.
- Successfully submitted all required documentation within the approved timelines outlined in the project plan.

VOLUNTEERING & LEADERSHIP

Emmanuel Alayande Rehabilitation Centre • 03/2021 - 12/2023

Volunteer Healthcare Assistant

Education As a Vaccine (EVA) • 01/2016 - 04/2016

Volunteer

National Youth Service Corps • 11/2012 - 11/2013

Peer Educator Trainer

PUBLICATIONS

Social Media Use and Sexual Behaviour of Out-of-School Young Adults in Ido Local Government Area, Oyo State.

American International Journal of Research in Humanities, Arts and Social Sciences

SKILLS

Core Competencies: Data Management and Analysis, Decision-making, Email Management, Good listener and communicator, Leadership, Microsoft Office, Multitasking in Fast-paced Environments, Negotiation, Organizational and planning skills, Program Management, Risk Management, Strategic Planning, Team-work-oriented, Vendor Management, Written and Verbal skills, Web Design & Development (HTML, CSS, WordPress, JavaScript, Git, GitHub).

REFERENCES

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